

Exit Survey

Please complete and return survey by: _____

We'd like to invite you to participate in our Exit Survey.

Your survey responses will be strictly confidential and data from this research will be reported only in the aggregate. Your information will be coded and will remain confidential. If you have questions at any time about the survey or the procedures, you may contact _____ via email at _____

Thank you very much for your time.

1) What prompted you to leave employment with this organization? Please mark all that apply.

- Pay
- Benefits
- Lack of advancement opportunities
- Not a good match for the job
- Conflict with supervisor or coworkers
- Personal/family reasons
- Return to school/career change
- Lack of recognition
- Corporate culture
- Other

2) If you answered other, please explain:

3) Before deciding to leave, did you investigate options that would allow you to stay?

- Yes
- No

4) If you answered yes, please explain:

5) I received the training I needed to do my job.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

6) My ideas and suggestions were well received.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

7) I received recognition for my work on at least a monthly basis.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

8) My supervisor was available when I needed help.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

9) My supervisor was fair in his/her dealings with me.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

10) Morale in my department is high.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

11) My compensation was comparable to similar positions in the industry.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

12) I was satisfied with the benefits package provided by the company.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

13) My workload was

- too much
- too little
- about right

14) I received regular performance reviews.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

15) I would recommend this organization to others as a good place to work.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly

16) Overall, I was satisfied with my employment at this company.

- Agree Strongly
- Agree Somewhat
- Neutral
- Disagree Somewhat
- Disagree Strongly